Why Should you have a Home Based Business



Do you have the lifestyle you've always wanted?





INCENTIVES & RECOGNITION 2016-2017

New Director Conference

San Francisco, Bay Area September 21-24, 2016

• Dream Directors



- Earn a total of 18,000 CV in any six consecutive month period within their first 12 months[†]
- Can qualify to attend the New Directors Conference at Shaklee World Headquarters in the San Francisco Bay Area

+ Five-year rule applies

See the 2016-2017 Shaklee Incentive Programs booklet for full qualification information

New Director Conference



Qualification for New Directors Conference

Missed qualifying for the NDC in your first year with Shaklee? We have an exciting option for Shaklee Dream Plan Directors who have never attended the New Directors Conference.

See the 2016-2017 Shaklee Incentive Programs booklet for full qualification information

2017 DREAM TRIP Playa del Carmen April 2–7, 2017

Dream Trip 2017 6 days/5 nights In Playa del Carmen





Playa del Carmen: Paradisus – La Esmerelda

- All-inclusive luxury-resort experience designed with the entire family in mind
- Experience the charm of this Playa del Carmen resort surrounded by the Caribbean's warm crystal blue water
- Discover an enchanting private bay with pristine beaches and a carefully preserved mangrove coastline
- Remarkable dining experiences with 14 world class restaurants and 16 bars

Dream Trip 2017 – Playa del Carmen

Qualification Period: January 1, 2016 – December 31, 2016 Trip Dates: April 2–7, 2017

200 points earns you a trip for 1 person in 1 room

275 points earns you a trip for 2 people in 1 room

600 points earns you a trip for 4 people in 2 rooms



2017 TOP **ACHIEVERS** INTERNATIONAL TRIP Machu Picchu May 18⁻23, 2017

Top Achievers Trip 2017 - Machu Picchu

6 days/5 nights

2 nights in Lima, Peru

3 nights in Cusco, Peru

Special Day Trip to Machu Picchu



Belamond Palacio Nazarenas-Cusco:

Set in a tranquil plaza, this former palace and convent has become one of the city's most exclusive hotels.

Shaklee service activity with children from local schools.



Belamond Miraflores Park-Lima:

5-Star Luxury hotel renowned for its Colonial architecture and superb museums with Inca gold and Pre-Columbian antiquities.

Top Achievers Trip 2017 - Machu Picchu

Qualification Period: January 1, 2016 – December 31, 2016 Trip Dates: May 18–23, 2017

850 points earns you a trip for 2 to Machu Picchu

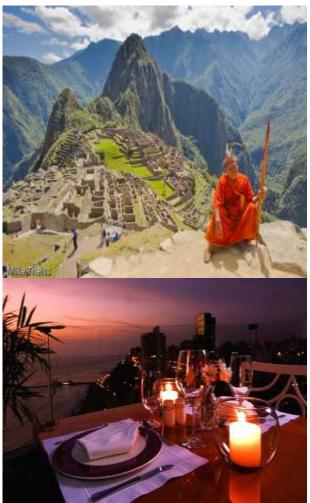




SHAKLEE SERVICE ACTIVITY

3 Simple Ways to Earn Points

- Earn points while growing your business
- Sponsoring with Qualifying Purchase
- New Rank Advancement
- PGV+ Growth over base



See the 2016-2017 Shaklee Incentive Programs booklet for full qualification information.

Sponsoring Points

Earn points for new people you sponsor with a qualifying product purchase:

Purchase	Points Earned
Super GOLD PAK	15
GOLD Plus PAK	10
GOLD PAK	5
Member/Distributor with 150 PV Life Plan	3
Member/Distributor with 100 PV	2



- A minimum of 50 Sponsoring Points are required, at least 10 points must be Personal Sponsoring
- A maximum of 100 Sponsoring Points can be earned in this category
- Double your points Sponsoring Points double if the person you enroll establishes a 100 PV AutoShip order and maintains it for three months during the qualification period

Rank Advancement Points

Earn points as you achieve new rank levels.

Achieve Paid As Rank and hold for three additional months to earn points.



Rank	Points
Director	30
Sr. Director	50
Coordinator	75
Sr. Coordinator	90
Executive Coordinator	110
Sr. Executive Coordinator	145
Key Coordinator	180
Sr. Key Coordinator	210
Master Coordinator	250
Sr. Master Coordinator	275
Presidential Master Coordinator	300

For the ranks of Key Coordinator and higher, you must meet the requirements of the rank and hold for two additional consecutive months before promotion to the appointed title occurs.

PGV+ Growth Points

Increase your PGV+ Volume over your previous 12-month period PGV+ Base (January– December 2015) to start earning points toward your trip qualification.

PGV+ Over Base	Points
12,000 Over Base	25
24,000 Over Base	+50
36,000 Over Base	+75
48,000 Over Base	+100
60,000 Over Base	+150
72,000 Over Base	+200
90,000 Over Base	+250

• PGV+ points are cumulative. For example, when you increase your PGV+ over base by 36,000, you will earn 150 cumulative points.

Important Changes for 2016

- Three simple ways to qualify
- New Dream Trip qualification for one person to attend
- Double qualification for four people in two rooms
- PGV+ now includes the PGV of your first generation Leaders both new and existing
- Leadership category for qualified Key Coordinators and above
- All participants must register and attend Shaklee Live 2016 in Orlando
 - If someone is new to Shaklee with an application date after April 1, 2016, they simply must be registered for the 2017 Shaklee Live by December 31, 2016



New Distributor

Qualification Scenario

Point Category	Activity	Points Earned
Sponsoring	Meet minimum sponsoring requirement (50 points)	50
Rank Advancement	Achieve Director and maintain Achieve Sr. Director and maintain Achieve Coordinator and maintain	30 50 75
PGV+ Increase over base	Increase by 12,000 PGV+ over base Increase by 24,000 PGV+ over base	25 50
	Total Points	280



Director Qualification Scenario

Point Category	Activity	Points Earned
Sponsoring	Maximize Category	100
Rank Advancement	Achieve Sr. Director and maintain Achieve Coordinator and maintain	50 75
PGV+ Increase over base	Increase by 12,000 PGV+ over base Increase by 24,000 PGV+ over base	25 50
	Total Points	300



Coordinator

Qualification Scenario

Point Category	Activity	Points Earned
Sponsoring	Maximize Category	100
Rank Advancement	Achieve Sr. Coordinator and maintain	90
PGV+ Increase over base	Increase by 12,000 PGV+ over base Increase by 24,000 PGV+ over base Increase by 36,000 PGV+ over base	25 50 75
	Total Points	340



Coordinator & Above

Qualification Scenario

Point Category	Activity	Points Earned
Sponsoring	Maximize Category	100
PGV+ Increase over base	Increase by 12,000 PGV+ over base Increase by 24,000 PGV+ over base Increase by 36,000 PGV+ over base Increase by 48,000 PGV+ over base	25 50 75 100
	Total Points	350





SHAKLEE TOP ACHIEVERS





Qualification Scenarios



IEVERS New Distributor

Qualification Scenario

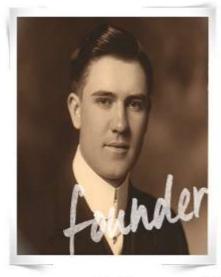
Point Category	Activity	Points Earned
Sponsoring	Maximize Sponsoring Category	100
Rank Advancement	Achieve Director and maintain Achieve Sr. Director and maintain Achieve Coordinator and maintain Achieve Sr. Coordinator and maintain Achieve Executive Coordinator and maintain	30 50 75 90 110
PGV+ Increase over base	Increase by 12,000 PGV+ over base Increase by 24,000 PGV+ over base Increase by 36,000 PGV+ over base Increase by 48,000 PGV+ over base Increase by 60,000 PGV+ over base	25 50 75 100 150
	Total Points	855



Point Category	Activity	Points Earned
Sponsoring	Meet the minimum sponsoring requirement (50 points)	50
Rank Advancement	Achieve Sr. Director and maintain Achieve Coordinator and maintain Achieve Sr. Coordinator and maintain Achieve Executive Coordinator and maintain	50 75 90 110
PGV+ Increase over base	Increase by 12,000 PGV+ over base Increase by 24,000 PGV+ over base Increase by 36,000 PGV+ over base Increase by 48,000 PGV+ over base Increase by 60,000 PGV+ over base Increase by 72,000 PGV+ over base	25 50 75 100 150 200
	Total Points	975

Built on trust

- Dr. Shaklee 100 years of innovation
- Leading Global Natural Nutrition Company
- 64 patents/patents pending worldwide



Dr. Forrest C. Shaklee created the first multivitamin in the US in 1915



Roger Barnett leading the next 100 years of Shaklee innovation

Better health for everyone and a better life for anyone.





VISIONARY LEADERSHIP

- Entrepreneurial Family
- Proven successes
- Invested millions researching the industry before buying Shaklee
- Committed to our future

CEO – Owner: Roger Barnett **Purchased Shaklee in April 2004**





PERFECT TIMING, VISIONARY LEADER

Entrepreneurial family with \$2+ billion holdings

- Harvard Business School MBA
- Yale Law School (Senior Editor, Yale Law Journal),
- Yale College (Summa Cum Laude),
- **Corporation** Family took Burberry to #1, plus:
- Roger transformed Arcade, Inc., into the largest sampling company in the world, took it global
- Founder, Chairman and CEO of Beauty.com, one of the leading internet retailers in cosmetics
- Chosen as a Global Leader for Tomorrow by the World Economic Forum
- Elected as a Young Leader Fellow of the National Committee on U.S. China Relations
- Member of:
- Young President's Organization
- · Harvard and Yale Schools of Public Health Leadership Councils
- Yale University President's Council on International Activities
- Board of Directors of the Elie Wiesel Foundation for Humanity
- Advisory Board of 2004 Nobel Peace Laureate Wangari Maathai's Green Belt Movement
- Board of Directors for Town School San Francisco

Roger

CEO,

Barnett,

Shaklee

Chairman,

Board of Trustees of The Fine Arts Museums Foundation of San Francisco.

Stability

- Nearly 60 years of paying Distributors over \$7 billion in commissions
- Dedicated to your long-term success

1040

Creating Healthier Lives

IN STREET



Experience the way Shaklee products can help transform your health.

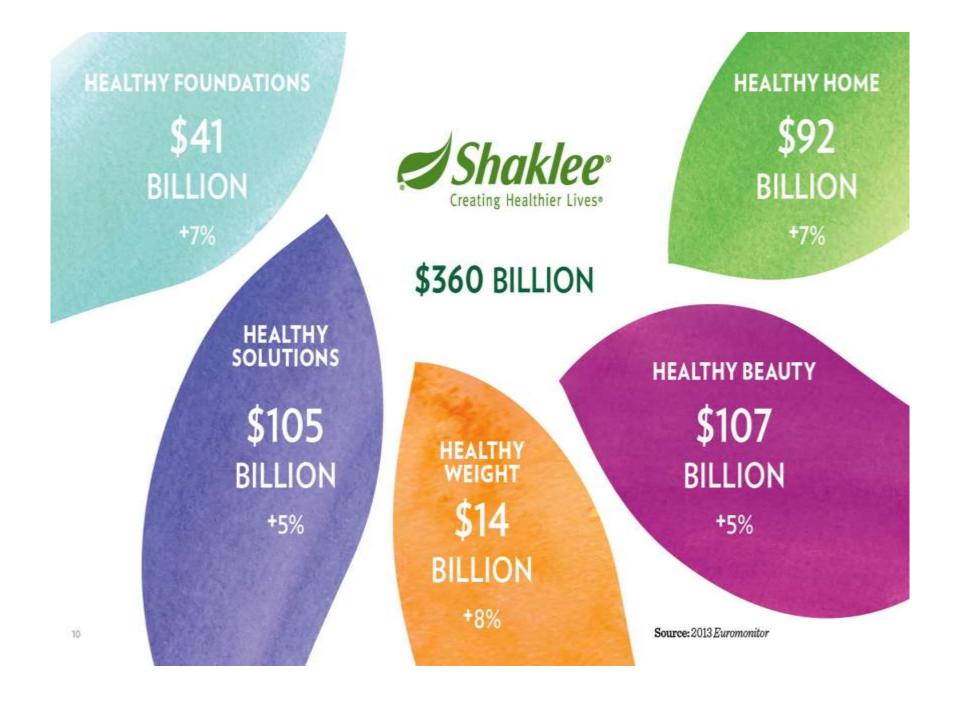


Share Shaklee products with friends and family and earn extra cash + rewards.



Build a team in a way that works for you and fits your life, with the potential for significant financial rewards.





2013 Industry Sales in U.S.



Total Prescription Drug Sales = \$326 billion

Total OTC Drug Sales = \$30 billion

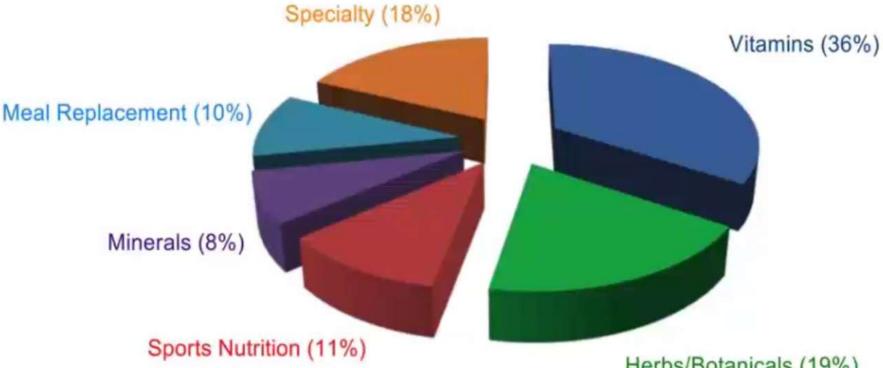
How large is the Dietary Supplements Market?

Total Supplement Sales in U.S in 2012 = \$32.5 billion

Nutrition Business Journal



Dietary Supplement Market in U.S.



Herbs/Botanicals (19%)

Herb/Botanicals represents the largest non-vitamin share, Specialty is also natural products (fish oil, glucosamine).

Nutrition Business Journal



HEALTHY SOLUTIONS

Natural solutions for the most important areas of health



VIVIX

VIVIX

SHAKLEE LIFE PLAN

The best, most comprehensive nutritional system in the world

- Feel amazing in 30 days
- Feel younger, longer for the rest of your life
- 35 patents/pending



EALTHY WEIGHT

Quite possibly the last weightloss program you'll ever need



HEALTHY HOME

Because home should be the safest place on earth

HEALTHY BEAUTY

Exclusive, triple-patented, with the nutrients skin craves

0

0

Shaklee" Life The best, most comprehensive nutritional system in the world



Cinically proven nutrients designed to help create the foundation for a longer, healther life.

Chocolate Energizing Shake Mix

Part of the Stacklee 15 Servings NET WT. 23 OZ 1 LB. 7 OZ. 1645 gl



Without Iron Dinically proven nutrients designed to help orease the foundation for a longer, healthier life, * New and

mproved



DIETARY SUPPLEMENT 30 LIFE-STRIPS



Proven by Science

- The Landmark Study is one of the largest long-term supplement usage studies ever done.
- Double digit better biomarkers in heart, brain and cognitive health and biological stress.
- · Shaklee had twice as many users who rated their health as very good to excellent.

11% LOWER

cholesterol ratios, a key marker for cardiovascular health



levels of **triglycerides**, a critical biomarker for **heart health** **36%** LOWER

levels of homocysteine, an indicator of brain and cognitive health

59% LOWER

levels of **c-reactive protein**, a key biomarker for longterm **biological stress**

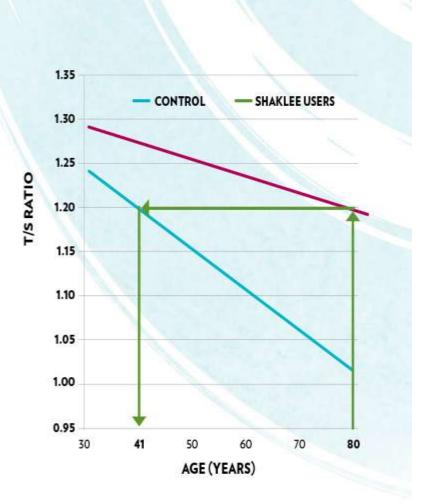


*Percentages reflect Shaklee supplement users compared with nonsupplement users. Data for nonusers was obtained from NHANES 2001–2002 and NHANES III 1988–1994.

Shaklee

Proven by Science

- The Telomere Study compared the telomeres of Shaklee users with a healthy control population, and the study showed that Shaklee users had significantly longer telomeres
- 40% lower rate of telomere shortening among Shaklee users
- Statistical analysis* projects that an 80-yearold Shaklee user would have the same telomere length as a 41-year-old





14 *Shaklee preliminary study comparing people using Shaklee supplements for at least five years to healthy nonsmokers.





POWERFUL RESULTS

- The key ingredients in Vivix[®] have been shown in a clinical study and numerous laboratory studies to Slow Aging at the Cellular Level^{™*} in four ways:
 - Improve cell defense*
 - Increase cell energy*
 - Promote cell repair*
 - Optimize cell performance*

*These statements have not been evaluated by the Food and Drug Administration. This product is not intended to diagnose, treat, cure, or prevent any disease.

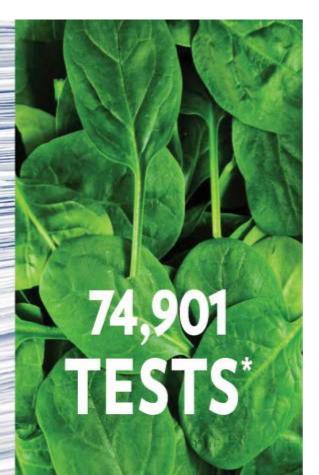
*Based on an estimate of the number of tests required by specifications for each Shaklee Life Plan product from raw materials through piloting and the first three production runs.

14,992

SPE(

LIFE PLAN ONLY 74,960 GES





klee

Purity and Costs

Pure and High-Quality Ingredients

- Costs associated with analysis
- Costs associated with purity

Magnesium Chloride (MgCl₂)

98%	\$0.52/gram
99%	\$0.68/gram
99.9%	\$7.19/gram
99.99%	\$10.20/gram



20-fold increase in cost!!







As of December 1 all food products will be non-GMO





At Shaklee, we believe that nature holds the answers to a healthy and productive life. By using pure and potent ingredients and the foremost scientific research, we formulate nutrition products that are truly life enhancing.



2000 the year Shaklee became the world's first Climate Neutral^{ow} certified company

More than

GET CLEANSTARTER KIT You would need to spend over **\$3,400** to get the same cleaning power from major name brands!* • 60 Bottles of Fantastik[®], 32 oz.

- 32 Bottles of Mop 'n Glo[®], 32 oz.
- 728 Bottles of Windex[®], 26 oz.
- 1 Bottle of Woolite[®], 50 oz.
- 1 Container of Clorox[®] Wipes



- I Bottle of Soft Scrub[®]
 - 2.5 Boxes of Cascade[®], 45 oz.
 - 2 Boxes of Tide[®], 50 oz.
 - 3 Bottles of Downy[®], 20 oz.
 - I Box of Bounce[®]



GET CLEAN[®] Safe for you, your home, and your planet.[®]

Results so dramatic...



...even we did a double take!

In 28 days, clinical studies confirmed*:

- 665% increase in skin firmness
- 421% reduction in the appearance of wrinkles
- 88% reduction in fine lines

So unique and proprietary, Enfuselle® has been granted seven patents

*Read a full description of all the amazing test results at www.shaklee.com/products_prod_perscare.shtml





Eight of Time-Life's 25 Greatest Adventures of All Time

Powered by Shaklee

- Mt. Everest first American ascent without oxygen
- Jacques Cousteau's Calypso and Alcyon expeditions
- Voyager first nonstop flight around the world
- Will Steger's three recordbreaking polar expeditions
- Daedalus Project world record for human-powered flight



16 GOLD CHAMPION SWIMMER GARY HALL JR.

Flexibility

• How, when, and where is up to you





RETIREMENT?



Actual 2010 Average Annual Incomes By

Amount Saved	Annual Income	Monthly Income
\$100,000	\$ 1,500	\$125
\$750,000	\$11,250	\$937
\$1,000,000	\$15,000	\$1,250
\$1,500,000	\$22,500	\$1,875
\$2,500,000	\$37,500	\$3,125
\$3,000,000	\$45,000	\$3,750

It's your call:

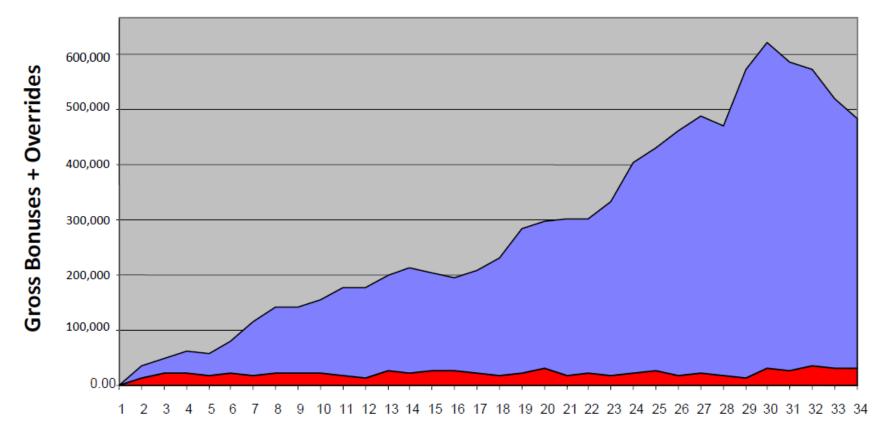
1. Build a part-time Shaklee business

- or -

SHAKLEE RANK!	Annually	Monthly
Associate	\$1,440	\$120
Director	\$10,418	\$868
Senior Director	\$13,126	\$1,094
Coordinator	\$21,784	\$1,815
Senior Coordinator	\$37,607	\$3,134
Executive Coordinator	\$54,993	\$4,583
Sr. Executive Coordinator	\$65,673	\$5,473
Key Coordinator	\$97,406	\$8, <mark>11</mark> 7
Senior Key Coordinator	\$118, <mark>476</mark>	\$9,873
Master Coordinator	\$209,793	\$17,483
Sr. Master Coordinator	\$387,816	\$32,318
Presidential Master Coord.	\$598,037	\$49,836

2. Save \$1 to \$3 million (after taxes & living expenses)

Personal Bonuses on PGV compared to Personal Bonuses on PGV + Overrides on BGV



Years in Business

Real graph of a Shaklee Distributor - Building leaders gives you the of the benefit of the Blue level of income where as Red is just gathering customers - Which income level would you prefer?

MONTHLY INCOME COMPARISON

Director (2K PV) for 6 mos qualifies YOU for an all expense paid trip for 2 to Shaklee World Headquarters & dinner in Napa Valley. \$886



REWARDED FOR WORKING SMARTER, NOT HARDER



\$7 Billion paid to the field



2,000+ Partners paid over 1 Million

www.twincitiesshakleegroup.com

How do you see yourself fitting in?







"Your future life will be exactly what you decide to make it." — Dr. Forrest C. Shaklee

3 ways to join USE PRODUCTS

Free Membership \$79.25 - \$269.95



Place the Life Plan on AutoShip and receive a coupon for a Shaklee product for only \$10.**



or Join for \$19.95

SHARE & EARN

Upgrade from Member to Distributor \$29.95 or join \$49.95



\$349 Gold PAK Over \$700* total value



BUILD A BUSINESS

\$649 Gold Plus PAK Over \$1,300* total value



\$1,049 Super Gold PAK Over \$2,200* total value



*Based on Suggested Retail Price. **As a Shaklee Member save 15-25% on future purchases. If placed on AutoShip, this offer also includes an online coupon for a Shaklee product (up to \$100 SRP value) for only \$10. Product selection subject to availability. Product may be substituted with product of similar value at any time.



\$349 Gold PAK Over \$700^{*} Value (250 PV)

A collection of our newest healthy products including Shaklee Life Plan, 3 months Shaklee Personal Web Site, free Regional Conference registration.

PRODUCTS

- Shaklee Life Plan
- Life Shake Packets (6 packets)
- MindWorks[®]
- NutriFeron[®]
- Basic H^{20}
- Spray Bottles (3-Pack)

BUSINESS TOOLS

- New Distributor Kit
- Gold Ambassador fee
- 1 Regional Conference Registration
- 3 Months PWS





32 *Based on Suggested Retail Price.

\$649 Gold Plus Pak Over \$1,350* Value (500 PV)

A comprehensive selection from each healthy product category, including Shaklee Life Plan, 6 months Shaklee Personal Web Site, free Global Conference registration, 2 free Regional Conference registrations.

PRODUCTS

- Shaklee Life Plan
- Life Shake Packets (4 packets)
- MindWorks^{*}
- NutriFeron^{*}
- Vitalized Immunity[™]
- Stress Relief Complex
- Shaklee 180[®] Snack Bar Assortment (10 bars)
- Shaklee 180[®] Energizing Tea, Pomegranate
- Performance-Lemon Lime
- Energy Chews
- 33 *Based on Suggested Retail Price.

- Hydrating Cleansing Lotion
- Enfuselle Dispensing Pump
- Hydrating Toner
- Time Repair A.M.
- Hydrating Moisturizer
- GermOffWipes
- Fresh Laundry Liquid HE

- Nature Bright Laundry Booster
- Dish Wash Liquid 16 oz.
- Basic H^{2*}
- Spray Bottles (3-pack)

BUSINESS TOOLS

- New Distributor Kit
- Gold Ambassador fee
- 1 Global Conference Registration
- 2 Regional Conference Registrations
- 6 Months PWS





\$1,049 Super Gold Pak Over \$2,200* Value (750 PV)

A super-charged selection from each healthy product category, including Shaklee Life Plan, 12 months Shaklee Personal Web Site, 2 free Global Conference registrations, 2 free Regional Conference registrations.

PRODUCTS

- Shaklee Life Plan
- Life Shake Packets (6 packets)
- MindWorks[®]
- NutriFeron[®]
- Vitalized Immunity[™]
- Shaklee 180[®] Turnaround[™] Kit
- Performance—Lemon Lime
- Physique
- Energy Chews
- Enfuselle Nutrition Therapy Skin Care Kit
- Get Clean[®] Starter Kit

34 *Based on Suggested Retail Price.

BUSINESS TOOLS

- New Distributor Kit
- Product Selection Guide (pack of 25)
- Product Guide (pack of 12)
- Live Well with Shaklee brochure

- Gold Ambassador fee
- 2 Global Conference Registrations
- 4 Regional Conference Registrations
- 12 Months PWS



What you need to Ask

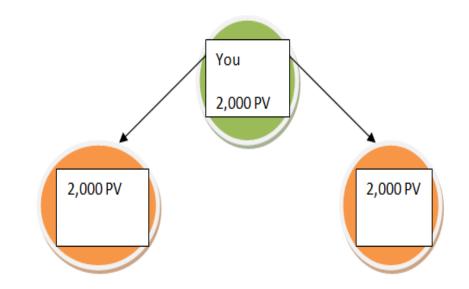
- Stability: How old is the company?
- Does the company have excellent products or services that consumers will use and need on a regular basis
- Does the company have a pay plan that is even and fair and generous overall?
- <u>Integrity of the company and the management.</u> <u>Can you Trust the Company?</u>
 - Does the company have momentum and is the timing right?
 - Does the Company offer support and training.

WHAT DO I HAVE TO DO TO EARN THAT MONEY?

1. Use the products

2. Recommend your favorites

3. Invite others to take a look

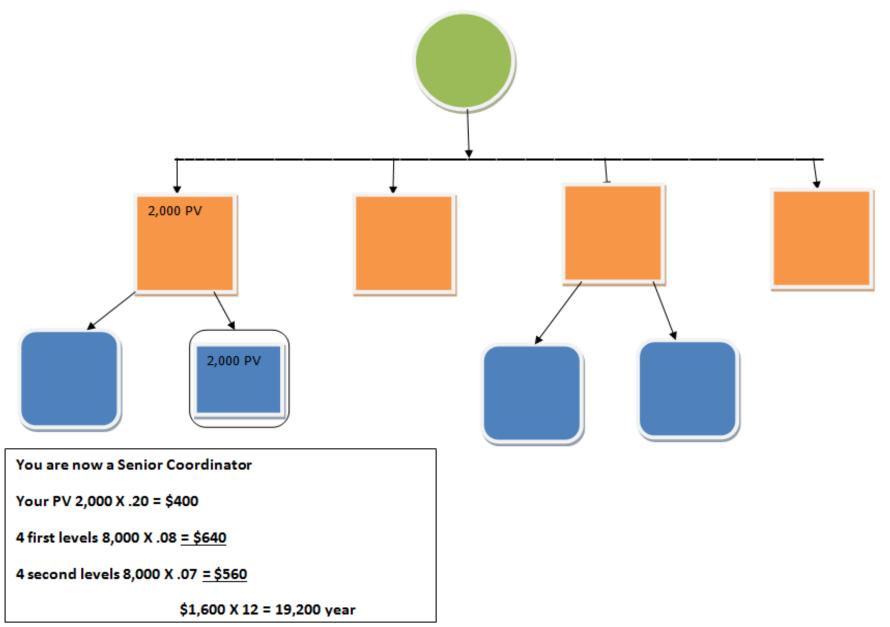


You are now a Coordinator

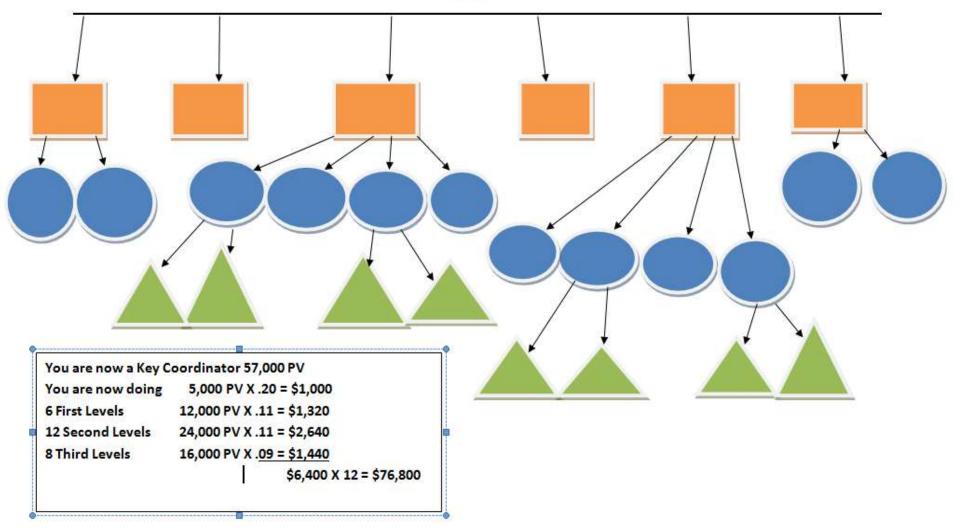
Your PV 2,000 X .20 = \$400

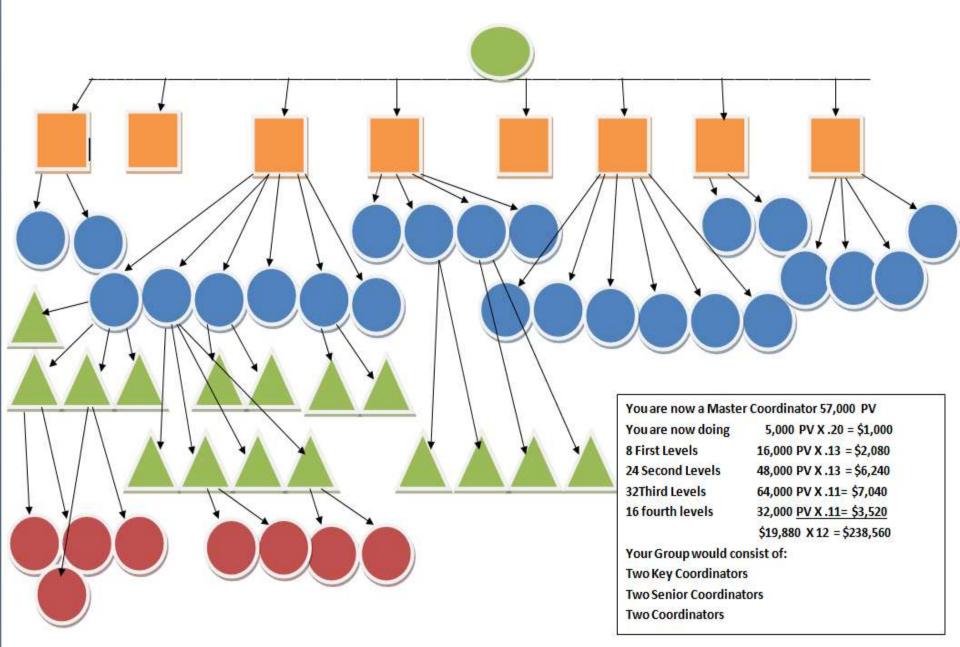
2 first levels 4,000 X <u>= \$240</u>

640 X 12 = 7,680year









2014 Average annual income

Rank	Average of lowest 1/3	Average	Average of highest 1/3	
Presidential Master Coordinator	\$343,965	^{\$} 626,265	\$1,009,304	
Senior Master Coordinator	^{\$} 191,983	\$262,388	\$374,799	
Master Coordinator	*109,525	1204,168	*338,807	
Senior Key Coordinator	\$78,145	^{\$} 115,881	\$171,840	
Key Coordinator	\$56,679	\$89,422	^{\$} 131,627	
Senior Executive Coordinator	\$37,964	*65,603	\$100,760	
Executive Coordinator	\$28,634	\$48,419	\$72,093	
Senior Coordinator	^{\$} 17,535	\$32,879	\$51,867	
Coordinator	³ 9,668	*20,859	*35,479	
Senior Director	\$6,236	\$13,317	\$23,576	
Director	\$4,674	*10,357	^{\$} 18,859	

CASHFLOW QUADRANT

EMPLOYEE

Work for a System

90% of Americans work for others

SELF EMPLOYED

You are the System

Doctors, Attorneys, Dentist, etc. . . Don't work, DON'T get paid

10% of the Wealth

GET RIGHT - DON'T BE LEFT BEHIND!

CASHFLOW QUADRANT

EMPLOYEE

Work for a System

90% of Americans work for others

BUSINESS OWNER

Systems Works For You

TAX ADVANTAGES that employees don't

SELF EMPLOYED

You are the System Doctors, Attorneys, Dentist, etc. . . Don't work, DON'T get paid

10% of the Wealth

NVESTOR

Money Works For You Money makes money all day long DON'T work, still get paid ©

90% of the Wealth

GET RIGHT - DON'T BE LEFT BEHIND!

Your Shaklee Home-Based Business Means Tax Savings For YOU!!

As you can see, with a <u>Shaklee Home-Based Business</u>, you are now <u>entitled to tax deductions</u> that could enable you to <u>save (or spend) thousands of dollars</u> that you would otherwise pay in taxes!! The <u>tax laws</u> are <u>business friendly</u>. These are the same laws which large corporations, such as Microsoft, Wal-Mart, and BP Oil utilize.

The only difference between them and you is size.

Tax Savings' Benefits-1

The following are a <u>partial listing</u> of the various deductions that may be available to you. You should consult your tax professional for details.

- •Accounting, Banking & Professional Fees
- •Advertising
- •Automobile Expenses
- •Business Use of Your Home
- Continuing Education
- Depreciation
- •Donation of Products
- •Dry Cleaning & Laundry
- •Education & Training
- •Employ Your Children
- •Entertainment Expenses
- •Equipment Purchases
- •Freight & Postage



Tax Savings' Benefits-2

The following are a <u>partial listing</u> of the various deductions that may be available to you. You should consult your tax pro**fessiosal feedbasis**.

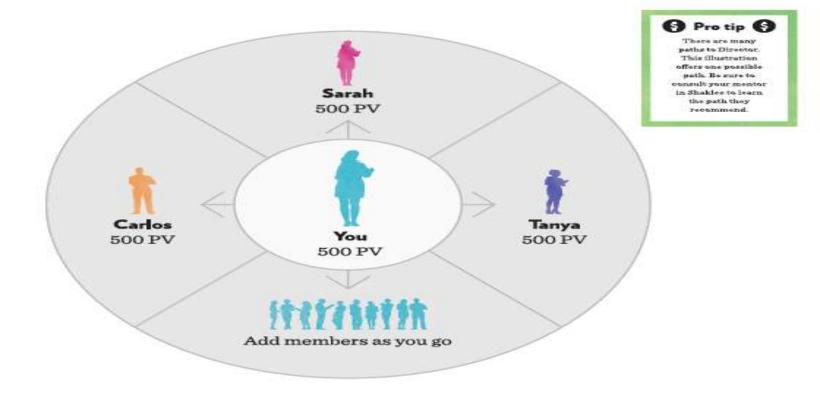
- •Interest
- •Self-employment Tax
- •Real Estate Tax
- •Sales Tax
- Overhead Expenses
- •Employees' Pay
- Internet & Website Charges
- •Insurance
- •Meals
- •Meals & Lodging While Traveling
- •Medical & Dental
- Meeting Expenses

Tax Savings' Benefits—3

The following are a <u>partial listing</u> of the various deductions that may be available to you. You should consult your tax professional for details.

- •Office Supplies
- Parking & Tolls
- •Repairs & Maintenance
- •Retirement Plans
- •Sales Promotional
- •Sales Tax & License
- •Seminars
- •Self Employment Taxes
- •Subscriptions & Dues
- •Telephone/Cell Phone Expenses
- •Tips & Gratuities
- •Transportation Expenses Travel
- •Utilities

Earn the cost of your 500 PV Pack and become a Director



6

Join with a 500 PV Pack and enroll three builders who join on the same 500 PV Pack you did to earn back the cost of your 500 PV Pack.



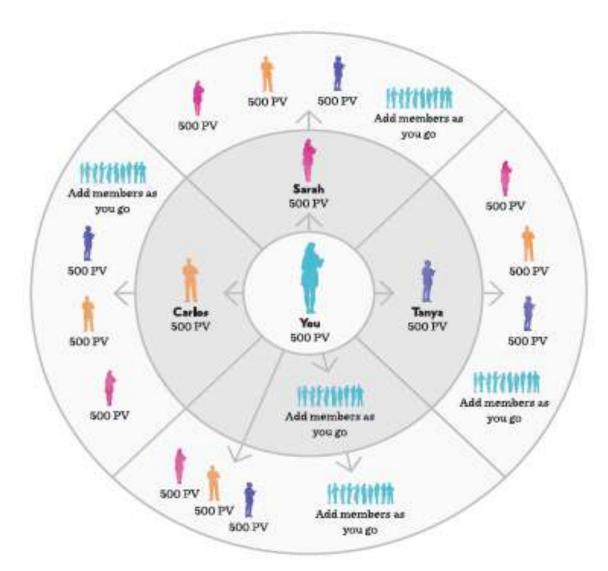
You become Director at 2000 PGV. Following this pattern with the 750 PV Pack, you become a Director at 3000 PGV. You can become a Director at 2000 and 3000 PGV in other ways, such as enrolling a sufficient number of Members with 100 PV or more. At 3000 PGV, you begin qualifications for a trip to the San Francisco Bay Area and the Shaklee home office for special leadership training."



Continually adding Members makes your Shaklee business more stable.

"See the 2015-16 Incentives Booklet at MyShaklee.com for full details.

Help create new Directors and advance in the Dream Plan



Car Bonuses: A monthly bonus between \$225 and \$600 for up to 36 months toward the purchase or lease of a car after a minimum point value is achieved, beginning at the rank of Senior Director.

Commissions: All bonuses earned through a Distributor's Shaklee business.

Dream Plan: The Dream Plan is the compensation plan for Shaklee Distributors. It includes a variety of commissions, bonuses, and rewards.

FastTRACK: The Shaklee *FastTRACK* is an incentive program designed to reward new Business Leaders (Director and higher) for advancing quickly through the Shaklee Dream Plan. The *FastTRACK* contains time-specific targets and pays bonuses when those targets are reached and maintained. This supercharged career path gives you the opportunity to build stable business income and earn fantastic rewards at the same time.

Gold Bonuses: Bonuses of \$50, \$100, or \$150 earned based on sponsoring new Distributors into Shaklee with specific Gold PAK, Gold Plus PAK, or Super Gold PAK purchases.

Infinity Bonus: A monthly bonus of up to 8 percent on the point value of products sold in the entire organization below a Shaklee Distributor, beginning at the rank of Senior Coordinator.

Leadership (Generational) Bonus: A monthly bonus on the point value of products sold within the groups of leadership-level Distributors up to six generations below a Distributor, beginning at the rank of Senior Director.

Luxury trips: A trip for two to four people to luxury destinations as selected by Shaklee, including air, lodging, transfers, and some meals, earned through business-building activities during the qualification period, subject to minimum rank and activity requirements.

PGV or Personal Group Bonuses: A monthly bonus of up to 20 percent based on the point value of products sold to customers and Distributors within a Distributor's own group.

Power Bonuses: Bonuses of \$150 earned by Shaklee Distributors who sponsor a minimum combination of new Members and Distributors with orders above a minimum size, within set time limits.

Price differential: The difference between the price paid by a Shaklee Distributor and their customer.

PV: PV is the "point value" attributed to every Shaklee product. All commissions are paid based on the PV of products sales volume.

Rewards – All levels

Rank	Average of lowest 1/3*	AVERAGE*	Average of highest 1/3*	Monthly car bonus⁺	2015-2016 Incentive trips [†]	FastTRACK ⁺ awards	FastTRACK 50% match
DIRECTOR	^{\$} 4,674	^{\$} 10,357	^{\$} 18,859		New Directors Conference Bay Area		
SENIOR DIRECTOR	^{\$} 6,236	^{\$} 13,317	^{\$} 23,576	\$225™\$250		ирто ^{\$} 1,000	\$ 500
COORDINATOR	^{\$} 9,668	^{\$} 20,859	\$35,479		Los Cabos, Mexico	ирто \$3,000	\$1,500
SENIOR COORDINATOR	^{\$} 17,535	\$32,879	\$ 51,867	\$325 ^{to\$} 375		ирто \$5,000	\$2,500
EXECUTIVE COORDINATOR	^{\$} 28,634	\$48,419	\$72,093		Tuscany, Italy	ирто \$10,000	\$5,000
SENIOR EXECUTIVE COORDINATOR	^{\$} 37,964	^{\$} 65,603	\$100,760	\$400 ^{to\$} 450		ирто \$15,000	۶7,500
KEY COORDINATOR	^{\$} 56,679	^{\$} 89,422	^{\$} 131,627		Hometown Celebration	ирто \$15,000	
SENIOR KEY COORDINATOR	\$78,145	\$115,881	\$171,840	\$450™\$500		ирто \$15,000	
MASTER COORDINATOR	^{\$} 109,525	^{\$} 204,168	^{\$} 338,807	^{\$} 500™ ^{\$} 600	San Francisco	ирто \$25,000	
SENIOR MASTER COORDINATOR	\$191,983	\$262,388	\$374,799				
PRESIDENTIAL MASTER COORDINATOR**	\$343,965	^{\$} 626,265	\$1,009,304	Keys			